



Solid Community

Bridging Hiring Skills and Careers

The HR revolution with data spaces



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 **Unexpected call**

Summ.link 2.0 with(out)

HR Data Space

Who am i? Who is Summ.link?



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SUMM.LINK

Forward-thinking Belgian AI & Data company

[Access: summ.link](https://summ.link)

Vision for Data Spaces

Industry Leaders in
Legal and Shared Mobility

01

Tech Entrepreneurs
Innovators

02

Companies Global Data Challenges

Data Governance

01

Compliance & Regulations

02

Data & Systems Integrations

03

Opening Boundaries in Software Development

04

Vision for companies

Data Spaces as Unified Data (market) Eco system



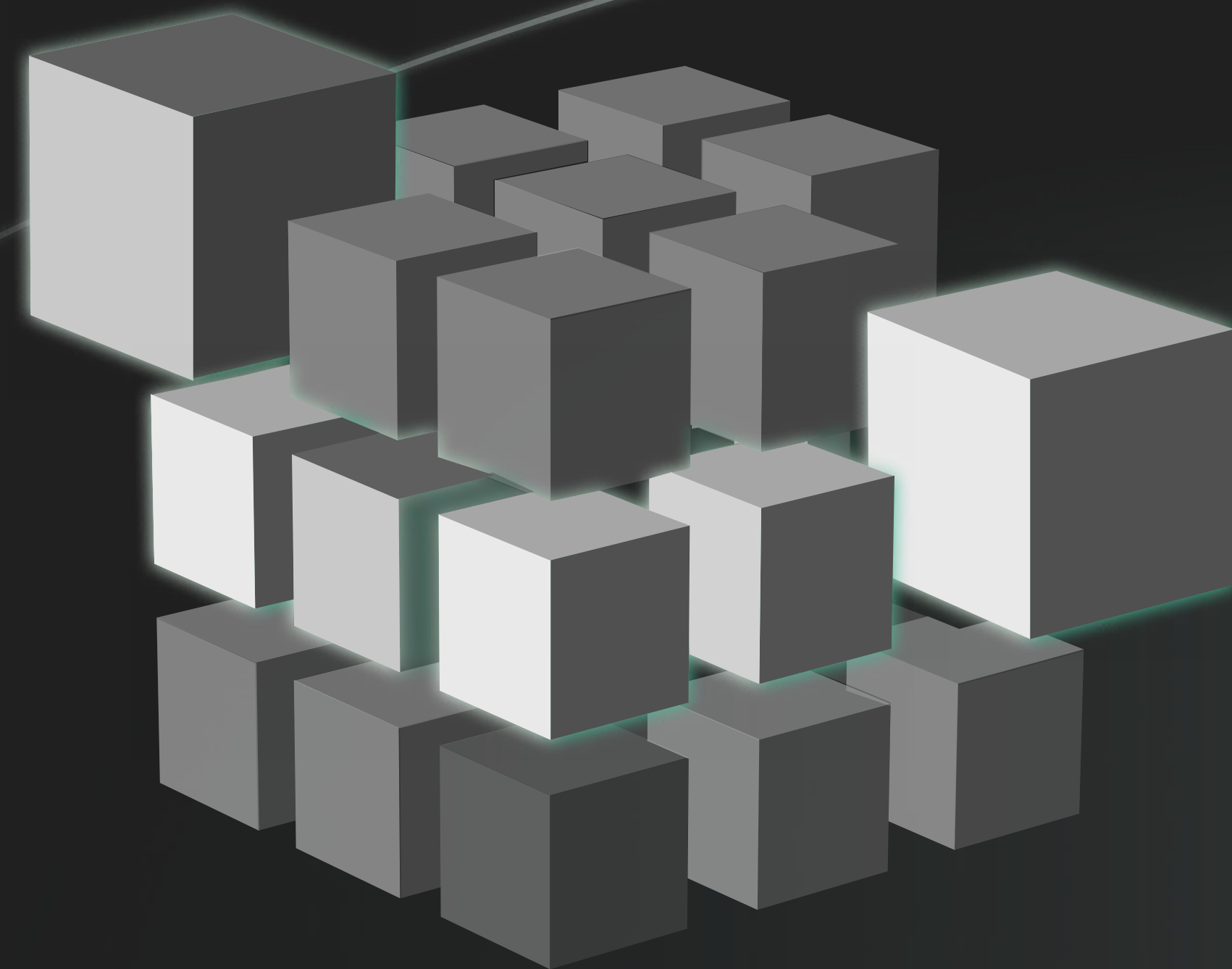
Unified Data Layer

Internal Efficiency

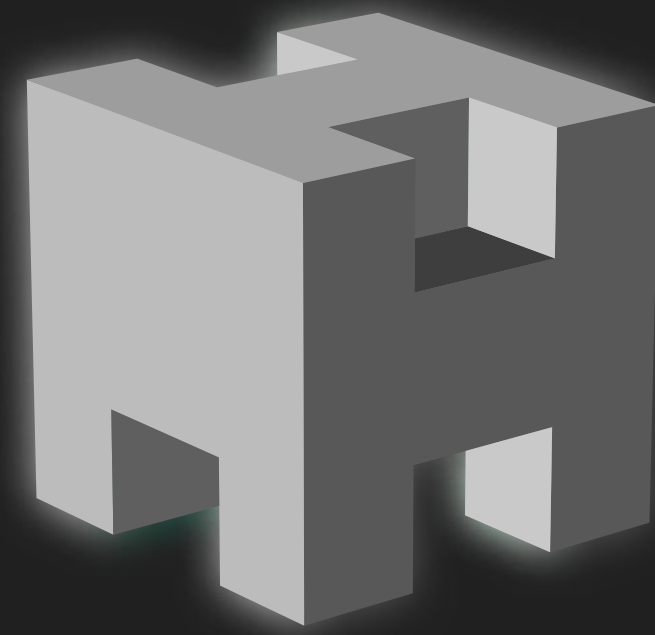
Vision for companies: Integrating with a Solutions EcoSystems

SaaS software (CRM/ERP and others)
The best LLM's for your specific domain
Domain specific Chatbots
(Process) Agents

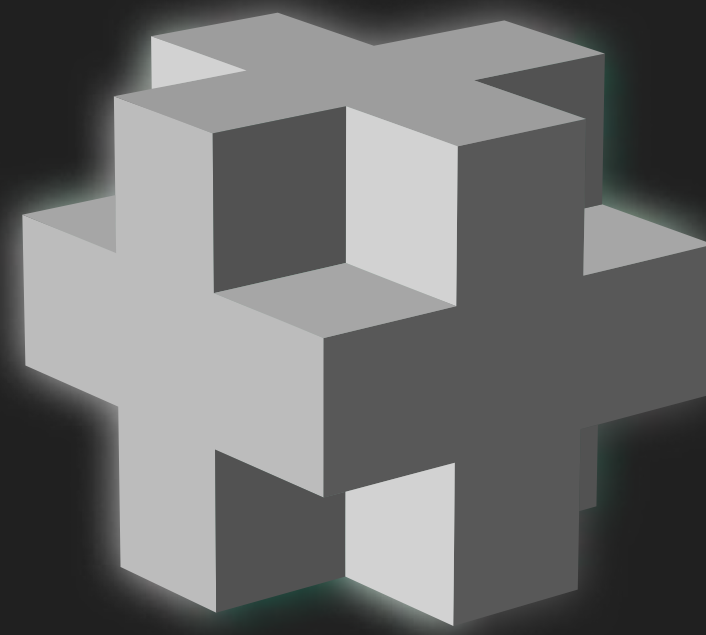
That combined vision, a vision of combining a Data
(market) Eco Systems with a Solutions Eco Systems, is
like playing with Lego..



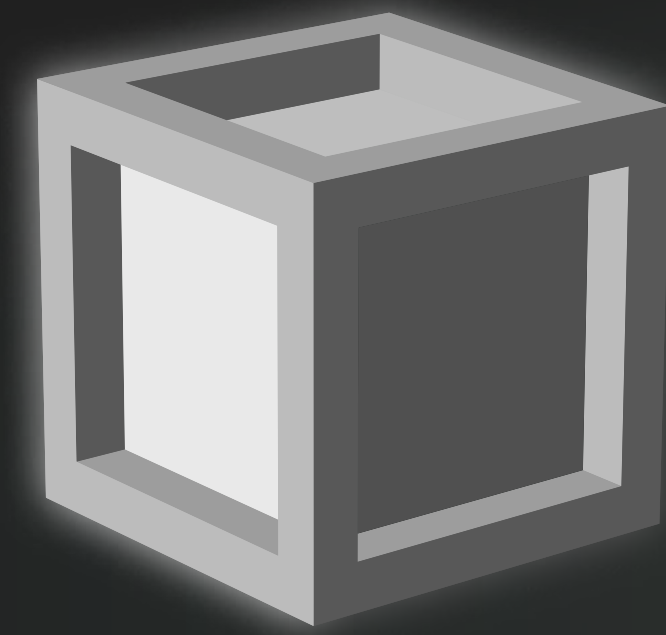
Topics to discuss



Hiring



Upskilling



Career
Management

Question 1:

Who has applied for a job in the last 12 months?

Question 2:

**Who has started a new job
through these applications?**

Question 3:

Who has all their data in one place after working with multiple employers?

Question 4:

How many actively use personal data for career insights?

Question 5:

**Who is actively working on skills
development?**

Question 6:

**Who is focusing on skills
development for employees
within their company?**

Challenges in the recruitment process?

Data overload and lack of clarity

01

Inefficient manual processes,
even with the best most
advanced systems

02

Empowerment for Individuals
and Businesses

03



What can data spaces do for HR in the Recruitment process?



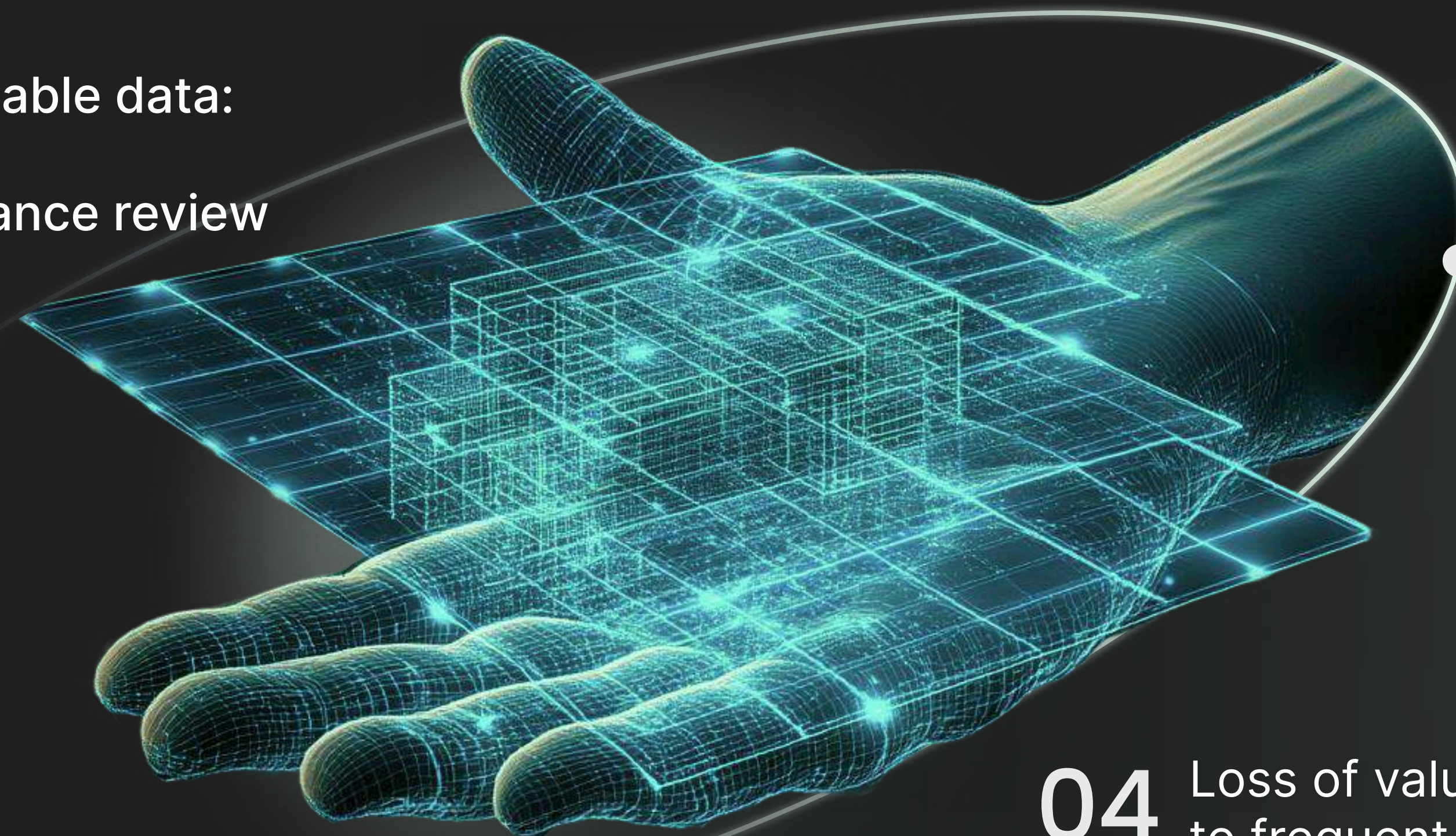
Streamlined Recruitment Process,
from finding to contracting



The Evolving Career Landscape

- 01** Examples of valuable data:
- First payslip
 - First performance review

02 Importance of properly storing & managing data



03 Job rotation is faster than ever

04 Loss of valuable data due to frequent job changes

Career Pods

01 Centralized location for tracking skills and career progression

02 Real-time tracking for both employees and employers

03 Identify and bridge skills gaps

04 Gain real-time insights on employee performance

05 Connected pods: Monitor career progression with others



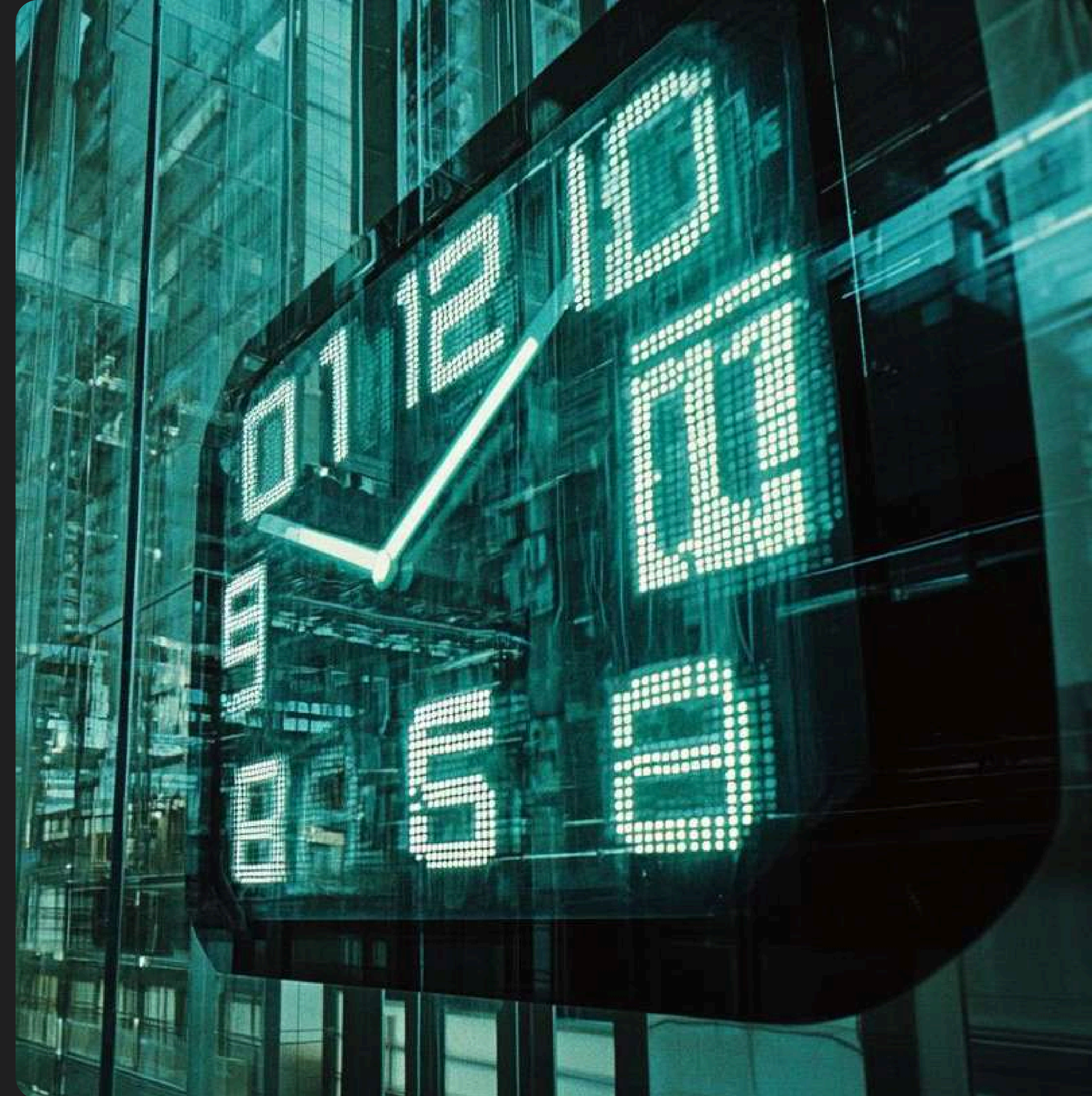
Real-Time Insights

01 Benchmark salaries in real-time

02 Compare compensation with others in the industry or region

03 Understand why employees stay longer or leave

04 Identify if employees are in a “golden cage” with inflated salaries



The Power of AI Agents connected with your career pod

Job Search and
Recommendations

01

Trend Prediction and
Opportunity Connection

02

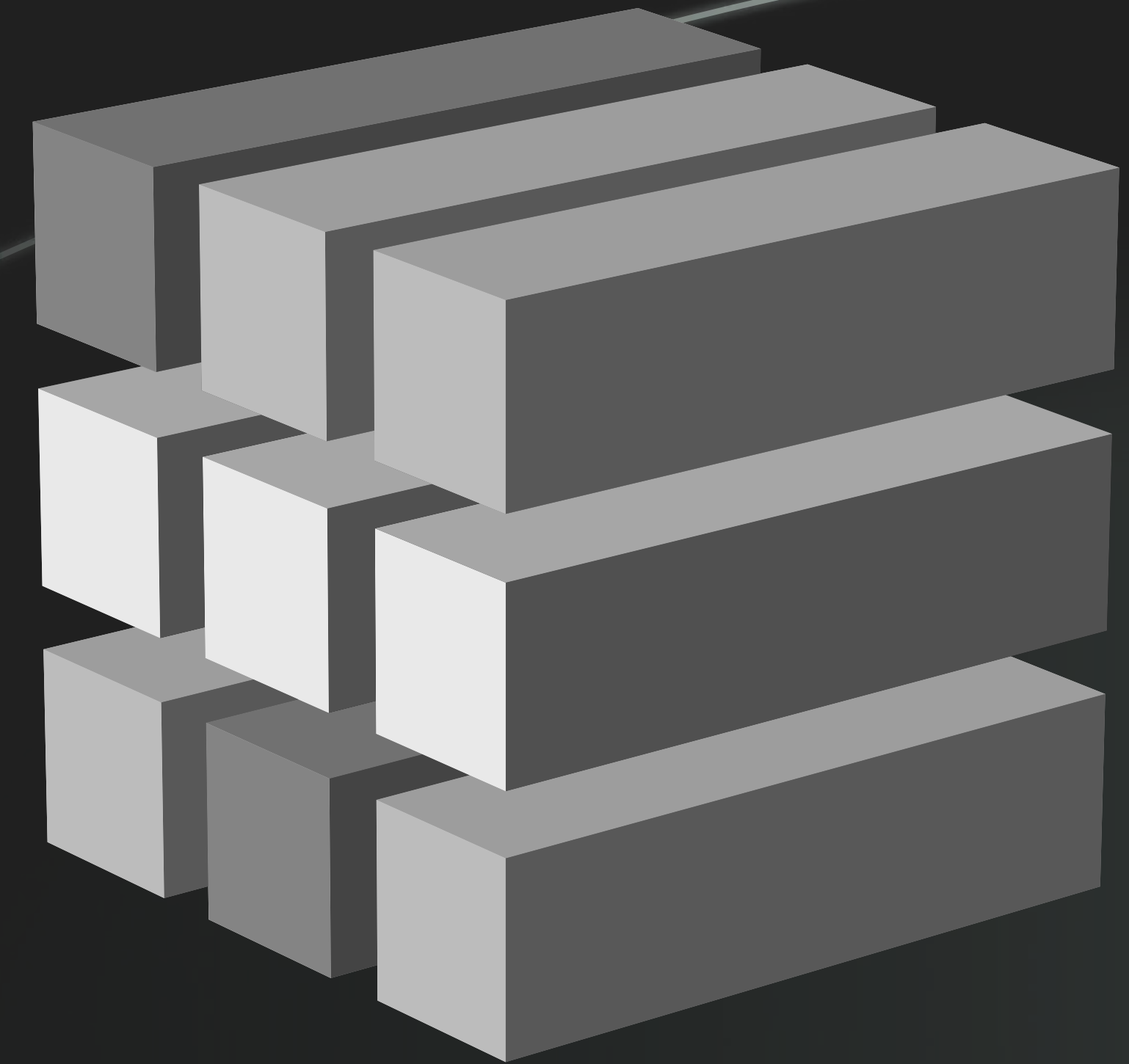
Empowerment for Individuals
and Businesses

03



A Game-Changer for HR

- 01** Centralized location for tracking skills and career progression
- 02** Provide unprecedented visibility and control for employees and employers
- 03** Combines tools, data, and agents
- 04** Enhances recruitment, career development, and decision-making



Closing Thought

Data Spaces as the Future of Data Management
Interconnected systems for seamless data flow
Transparency in data handling and usage

Impact on the Future of Work
Empowering employees with better tools and insights
Building smarter, more adaptive businesses



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Thanks!

Questions?



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